PPO SMALL GROUP 2023

2-99 ELIGIBLE EMPLOYEES

The Dental Care PLUS GROUP A DentaQuest Company

INDIANA

Good for effective dates of January 1 through December 1, 2023.

ADDITIONAL PLAN DESIGNS ARE AVAILABLE FOR GROUPS WITH 10+ ELIGIBLE EMPLOYEES.

| | Option 1 In-/Out-of-Network | | Option 2 In-/Out-of-Network | | Option 3 In-/Out-of-Network | |
|--|---|-----------------|--------------------------------|------------------|--------------------------------|-------------|
| Copay | \$0 | | \$0 | | \$0 | |
| Deductible (Individual/Family) | \$50/\$150 | | \$50/\$150 | | \$50/\$150 | |
| Annual Maximum | \$1,000 | | \$1,000 | | \$1,000 | |
| Preventive (Excluded from Annual Max) | 100%/80% | | 100%/100% | | 100%/100% | |
| Basic | 80%/60% | | 80%/80% | | 90%/90% | |
| Major | 50%/40% | | 50%/50% | | 60%/60% | |
| Orthodontia (optional) | 50% to \$1,000 | | 50% to \$1,000 | | 50% to \$1,000 | |
| Endodontics & Periodontics | Major | | Major | | Major | |
| Without Orthodontia | | | | | | |
| | Contributory | Voluntary | Contributory | Voluntary | Contributory | Voluntary |
| Employee | \$20.90 | \$22.15 | \$21.99 | \$23.31 | \$23.76 | \$25.18 |
| Employee/Spouse | \$41.78 | \$44.29 | \$43.99 | \$46.63 | \$47.50 | \$50.36 |
| Employee/Child(ren) | \$43.88 | \$46.52 | \$46.20 | \$48.96 | \$49.89 | \$52.88 |
| amily | \$68.96 | \$73.09 | \$72.59 | \$76.93 | \$78.39 | \$83.09 |
| With Child Orthodontia – must have 5 | employees enrolle | d in the plan | | | | |
| | Contributory | Voluntary | Contributory | Voluntary | Contributory | Voluntary |
| Employee | \$20.90 | \$22.15 | \$21.99 | \$23.31 | \$23.76 | \$25.18 |
| Employee/Spouse | \$41.78 | \$44.29 | \$43.99 | \$46.63 | \$47.50 | \$50.36 |
| Employee/Child(ren) | \$51.89 | \$55.01 | \$54.62 | \$57.88 | \$58.99 | \$62.52 |
| amily | \$80.50 | \$85.33 | \$84.74 | \$89.81 | \$91.51 | \$97.00 |
| Additional Options | | | | | | |
| Add \$10 preventive copay | Reduce 4% | | Reduce 4% | | Reduce 4% | |
| To change deductible to \$25/\$75 | Add 3% | | Add 3% | | Add 3% | |
| No Deductible | Add 6% | | Add 6% | | Add 6% | |
| Periodontics in Basic | Add 2% | | Add 2% | | Add 2% | |
| Endodontics in Basic | Add 4% | | Add 4% | | Add 4% | |
| mplants | Add 2% | | Add 2% | | Add 2% | |
| \$1,500 Annual Max | Add 6% | | Add 6% | | Add 6% | |
| Out-of-Network Reimbursement Opt | ions – Rates listed | above are based | on an out-of-netwo | ork reimbursemen | nt level at Match (fe | e schedule) |
| Defined 800 | Add 3% | | Add 3% | | Add 3% | |
| Advantage 900 | Add 6% | | Add 6% | | Add 6% | |
| Bundle with Fully-Insured Vision for . | Additional Savings | ; | | | | |
| Add Vision | Redu | ce 2% | Reduce 2% | | Reduce 2% | |
| Commission – Rates listed above assu | ıme the DCPG stan | dard agent comp | ensation schedule. | | | |
| Flat 10% | For a flat 10% commission add 5% to the rates | | | | | |

Plan Features

No waiting periods. Fourth quarter deductible carryover. Composite/white fillings on anterior and posterior teeth. Preventive charges are excluded from Annual Maximum. Annual open enrollment. The EPIC Hearing Service Plan is included. The TVS/Coast to Coast discount vision plan is included. Members can easily search for participating providers in the DentaSelect Plus networks by using our Find a Dentist tool at: fad.dentalcareplus.com.

Please contact your sales representative for details or visit **DentalCarePlus.com**.

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Underwriting Guidelines

Current DCPG groups are not eligible for these shelf rate plans. Groups that have terminated coverage within a two-year timeframe should contact their DCPG sales representative. The plan requires a minimum enrollment of 25% of the total eligible employees upon initial implementation and upon the plan's annual anniversary date. This enrollment must represent a minimum of two contracts. Contributory rates require a minimum employer contribution of 50% of the employee-only rate. Deductibles apply to Basic and Major services only. Preventive copays apply to routine cleanings and oral exams only. Dependents are covered to age 26. Child orthodontia covers eligible dependents to age 19. Rates guaranteed for 2 years from time of initial effective date. Plans effective for the 1st of the month effective dates only. EFT premium payment required for groups with 2-9 eligible employees. Members who receive services from a participating provider in our DentaSelect Plus network will receive a higher level of benefits.